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# Board Policy



## **Employee Whistleblower Protection**

### **Purpose**

To provide a mechanism for Pierce County Library System employees to report improper governmental action and to protect employees from prohibited retaliation.

### **Policy**

Every employee has the right to report information concerning an alleged improper governmental action by Library System officials or employees according to the provisions of the Employee Whistleblower Protection Program.

Employees who make good faith reports, following the Employee Whistleblower Protection Program, will be protected from retaliation for having made such reports as established by the Program. Their identity will be kept confidential to the extent possible under the law, unless the employee authorizes disclosure of their identity in writing.

The Board of Trustees delegates responsibility to the Executive Director or designee to implement this policy by adoption of an Employee Whistleblower Protection Program.

The Library will provide a copy of this Board Policy and the Employee Whistleblower Protection Program to Library System employees.

**Adopted by the Pierce County Rural Library District Board of Trustees, January 26, 1993.  
First Revision: January 8, 2020.**