
Board Policy



Participation in Community Organizations

Policy Statement

Library staff collaborates with community organizations. Staff is encouraged to become active in and embedded in communities. When it is in the best interest of the Library to belong to a designated community organization, the Library will pay some expenses for a Library representative to actively participate in that organization.

Purpose

Pierce County Library System seeks to have staff actively involved with community organizations in the Library's service area. Staff participation in community organizations is intended to achieve the following goals:

- Increase knowledge, awareness, and support of the Library System by community leaders.
- Create partnerships for collaborative opportunities and activities, with organizations and community leaders.
- Participate as a valued community member, embedded in the applicable organization, to help with community issues.
- Position Pierce County Library System as a valued service and as a community leader.

Definition

Strategic Organizations: Organizations identified by the Library as important connections to position the Library or library staff as a community leader and result in effective collaborations.

Participation Expenses

When joining a strategic organization is assigned to or required of the position and with prior approval from the Executive Director, the Library will support community involvement by reimbursing staff for some costs.

Board Policy 4.14

Adopted by the Board of Trustees of the Pierce County Rural Library District, September 12, 2007. Revised October 21, 2009. Revised January 13, 2010.