

PIERCE COUNTY LIBRARY SYSTEM

GENERAL FUND EXPENDITURES	2011 Estimated	% of Budget	2012 Projected	2013 Projected	2014 Projected	2015 Projected
<b>PERSONNEL</b>						
Base Salaries & Wages	13,275,071		13,474,750	13,677,433	13,677,433	13,677,433
Steps	199,679		202,683	tbd	tbd	tbd
2% check (per 2010-12 contract offer) or COLA (per 2010-12 contract offer)	269,516		NA	tbd	tbd	tbd
Salaries & Wages	13,744,266		13,814,207	13,677,433	13,677,433	13,677,433
Substitute hours, Additional Hours	569,409		581,936	581,936	581,936	581,936
Overtime	19,350		19,776	19,776	19,776	19,776
Sunday Premium Pay	148,912		152,188	tbd	tbd	tbd
Tuition Reimbursement	12,000		12,000	12,000	12,000	12,000
FICA & Industrial Insurance	1,210,739		1,221,321	1,210,858	1,210,858	1,210,858
Retirement	969,735		1,223,248	1,408,776	1,555,124	1,555,124
Dental/Medical/Insurance	2,541,947		2,719,883	2,719,883	2,719,883	2,719,883
Others (Cell phone reimb, uniforms)	7,360		7,360	7,360	7,360	7,360
Unemployment	30,500		30,500	30,500	30,500	30,500
<b>Total Personnel</b>	<b>\$19,254,217</b>	<b>67.81%</b>	<b>\$19,782,419</b>	<b>\$19,668,522</b>	<b>\$19,814,870</b>	<b>\$19,814,870</b>
Orange colored items: based on 2011-12 contract offer; 2013-15 TBDs and health care costs are subject to results of contract negotiations						
<b>MAINTENANCE &amp; OPERATIONS</b>						
<b>BUILDINGS</b>						
Building Leases (DuPont, MIL/EDG, Fife, Copiers)	359,500		366,690	374,024	381,504	389,134
Custodial/Maintenance Supplies	80,000		80,000	80,000	80,000	80,000
Facilities Contracts (Grounds and HVACs)	400,000		408,000	416,160	424,483	432,973
Facilities Maintenance & Repairs	190,000		190,000	190,000	190,000	190,000
Facilities Prof. Servs. (pest control, laundry, other needs, etc)	35,000		35,700	36,414	37,142	37,885
Furnishings	75,000		75,000	75,000	75,000	75,000
Utilities	367,250		403,975	444,373	488,810	537,691
Taxes and Assessments	32,500		33,150	33,813	34,489	35,179
	<b>1,539,250</b>	<b>5.42%</b>	<b>1,592,515</b>	<b>1,649,784</b>	<b>1,711,428</b>	<b>1,777,862</b>
<b>TECHNOLOGY</b>						
Technology Contracts	235,700		240,414	245,222	250,126	255,129
IT Equipment (non-PCs)	82,500		82,500	82,500	82,500	82,500
IT Maintenance & Repairs	24,000		24,000	24,000	24,000	24,000
PCs	195,700		195,700	195,700	195,700	195,700
Telecommunications & Network Lines	212,500		216,750	221,085	225,507	230,017
	<b>750,400</b>	<b>2.64%</b>	<b>759,364</b>	<b>768,507</b>	<b>777,833</b>	<b>787,346</b>
<b>VEHICLES</b>						
Fuel	60,000		61,800	63,654	65,564	67,531
Mileage	38,440		38,440	38,440	38,440	38,440
	<b>98,440</b>	<b>0.35%</b>	<b>100,240</b>	<b>102,094</b>	<b>104,004</b>	<b>105,971</b>
<b>LEARNING</b>						
Learning Related	91,730	0.32%	91,730	91,730	91,730	91,730
<b>PROFESSIONAL AND RELATED SERVICES</b>						
Communications Prof. Servs. (library cards, external printing)	72,380		72,380	72,380	72,380	72,380
Executive consulting (public affairs, library consult, etc)	40,000		40,000	40,000	40,000	40,000
Finance (CPA, credit monitoring, Eden, etc)	11,350		11,350	11,350	11,350	11,350
HR (FSA, EAP, Training/coaching, negotiations)	42,000		42,000	42,000	42,000	42,000
YS (programming/training, Summer Reading)	58,050		58,050	58,050	58,050	58,050
Legal	20,000		20,000	20,000	20,000	20,000
Fiscal Audit	14,000		-	14,000	-	14,000
Collection Agency Fees	33,600		33,600	33,600	33,600	33,600
Other Professional Services	16,000		16,000	16,000	16,000	16,000
	<b>307,380</b>	<b>1.08%</b>	<b>293,380</b>	<b>307,380</b>	<b>293,380</b>	<b>307,380</b>
<b>OTHER MAINTENANCE &amp; OPERATIONS</b>						
Advertising (includes recruitment ads)	32,650		32,650	32,650	32,650	32,650
Dues & Memberships	30,400		30,400	30,400	30,400	30,400
Equipment Leases	4,500		4,500	4,500	4,500	4,500
Fees & Licenses	18,600		18,600	18,600	18,600	18,600
Insurance (Liability, Property, Vehicles, etc)	184,000		191,360	199,014	206,975	215,254
Postage	46,300		48,152	50,078	52,081	54,164
Small Tools & Equipment	49,300		49,300	49,300	49,300	49,300
Office Supplies	204,710		204,710	204,710	204,710	204,710
Miscellaneous	2,650		2,650	2,650	2,650	2,650
	<b>573,110</b>	<b>2.02%</b>	<b>582,322</b>	<b>591,902</b>	<b>601,866</b>	<b>612,228</b>
<b>Total Maintenance &amp; Operations</b>	<b>\$3,360,310</b>	<b>11.84%</b>	<b>\$3,419,551</b>	<b>\$3,511,397</b>	<b>\$3,580,241</b>	<b>\$3,682,517</b>