

**BOARD OF TRUSTEES
PIERCE COUNTY LIBRARY SYSTEM
REGULAR MEETING, FEBRUARY 13, 2019**

CALL TO ORDER

Chair Rob Allen called to order the regular meeting of the Pierce County Rural Library District Board of Trustees at 4:30 pm. Board members present were Donna Albers, Daren Jones. Monica Butler and Pat Jenkins were in attendance via conference call.

PUBLIC COMMENT

Ms. Elise DeGuseppi commented on the Library's Strategic Plan and its focus areas of Community, Learning and Enjoyment as they relate to youth services. She shared her appreciation of the work of the Board of Trustees and the value they place in the Library's staff.

CONSENT AGENDA

1. Approval of Minutes of the January 9, 2019, Regular Meeting
2. January 2019 Payroll, Benefits and Vouchers totaling \$2,764,389.52
3. *Resolution 2019-02: To Declare Furnishings and Equipment Surplus to Public Service Needs*
4. Levy Election Costs

Ms. Albers moved for approval of the consent agenda. Mr. Jones seconded the motion and it was passed.

EXECUTIVE SESSION

At 4:32 pm, Mr. Jones moved to recess to Executive Session, per RCW 42.30.110, to discuss labor matters for approximately 5 minutes. Ms. Albers seconded the motion and it was passed. The Session ended at 4:40 pm.

NEW BUSINESS

Ratification of 2019-2021 Collective Bargaining Agreement – Ms. Lomax thanked the negotiating team for thoughtfully working through the issues before them. She complimented them on their approach and effectiveness.

Local 3787 President, Aisha Womack thanked the Library for the collaborative process, noting it was a positive experience.

Staff Experience Director Cheree Green thanked AFSCME Council 2 Staff Representative Suzette Dickerson for co-leading the negotiation process.

Ms. Dickerson thanked the Library and the Union for the collaborative processes and the attention to detail, noting every member of the negotiating team played a valuable part in order to accomplish their goal as quickly as they did.

Members of the negotiating team include: Aisha Womack, Senior Branch Assistant, Sumner; Michelle Angell, Librarian, Lakewood; Margaret Bliss, Assistant Branch Supervisor, Graham; Katie Baker, Systems Analyst, IT; Genevieve Dettmer, Librarian, University Place; Justin Moser, Maintenance Technician, ACL; Suzette Dickerson, Staff Representative, Council 2; Bill Keenan, Director of Organizing, Council 2; Cheree Green, Staff Experience Director; Jaime Prothro, Customer Experience Director; Melinda Chesbro, Deputy Director; Misty Erickson, HR Generalist; Sofia Mabee, Attorney/Partner, Summit Law.

Chair Allen said staff is the foundation and what make the Library a special and valuable piece of the community. On behalf of Board of Trustees, he thanked the Union for its willingness to voice their needs while being attentive to

what the organization's needs are in order to thrive in the long term and being willing to find a middle ground. He thanked the team for their hard work.

Ms. Albers moved to ratify the 2019-2021 Collective Bargaining Agreement. Mr. Jones seconded the motion and it passed unanimously.

The contract was signed by the bargaining team members of Local 3787 and the Board of Trustees.

ANNOUNCEMENTS

The Pierce County Reads author event will be held Saturday, February 16, 2019, from 1:00 – 4:30 pm at McGavick Conference Center, Clover Park Technical College, 4500 Steilacoom Blvd SW, Lakewood.

ADJOURNMENT

The meeting was adjourned at 5:05 pm on motion by Ms. Albers, seconded by Mr. Jones.

Georgia Lomax, Secretary

Rob Allen, Chair