

AGENDA

Special Meeting of the Pierce County Library System Board of Trustees June 18, 2020 | 4:00 PM

This Meeting will be Held via Conference Call

Dial+ 1-510-338-9438 | Access code: 623 788 004 # | Attendee ID: #

- 4:00 pm 02 min. **Call to Order:** Daren Jones, Chair
- 4:02 pm 05 min. **Public Comment:** *This is time set aside for members of the public to speak to the Board of Trustees. Unless the item you wish to discuss is of an emergency nature, the Board ordinarily takes matters under advisement before taking action. **Please submit comments in writing to pmcbribe@piercecounlylibrary.org by 2:30 pm. Comments will be read aloud to the Board.** Time limit for comments is three minutes.*
- 4:07 pm 50 min. **New Business**
1. Racial and Social Equity
- 4:57 pm 02 min. **Announcements**
- 4:59 pm **Adjournment**

MEMO



Date: June 16, 2020

To: Chair Daren Jones and Members of the Board of Trustees

From: Georgia Lomax, Executive Director

Subject: Racial and Social Equity

During the June 10, 2020, regular board meeting, the Board of Trustees asked that a special meeting be scheduled this week on racial and social equity.

In 2017, Urban Libraries Council member libraries developed a Statement on Racial and Social Equity. Pierce County Library System was among the initial libraries signing. Today 173 public libraries have signed the statement, which serves as a baseline upon which libraries can build policies and actions. The statement follows.

ULC Statement on Race and Social Equity

As leaders of North America's public libraries, we are committed to achieving racial and social equity by contributing to a more just society in which all community members can realize their full potential. Our libraries can help achieve true and sustained equity through an intentional, systemic and transformative library-community partnership. Our library systems are working to achieve equity in the communities we serve by:

- Eliminating racial and social equity barriers in library programs, services, policies and practices
- Creating and maintaining an environment of diversity, inclusion and respect both in our library systems and in all aspects of our community role
- Ensuring that we are reaching and engaging disenfranchised people in the community and helping them express their voice
- Serving as a convener and facilitator of conversations and partnerships to address community challenges
- Being forthright on tough issues that are important to our communities

Libraries are trusted, venerable and enduring institutions, central to their communities and an essential participant in the movement for racial and social equity.