

RESOLUTION NO. 2011-17

**A RESOLUTION OF THE BOARD OF TRUSTEES
OF THE PIERCE COUNTY RURAL LIBRARY DISTRICT
TO SET WAGES and BENEFITS
FOR NON-REPRESENTED EMPLOYEES**

WHEREAS, there are certain Pierce County Library District employees, management and non-management, who are exempt from membership in the union, and

WHEREAS, it is necessary for the Board of Trustees to set salary and benefit rates for the non-represented employees in these positions, and

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE PIERCE COUNTY RURAL LIBRARY DISTRICT that:

- 1) For January 1, 2012, the base wages of regular non-represented employees in the positions listed below shall be increased by 2.88% :

Branch Manager
Executive Assistant
Human Resources Generalist
Senior Administrative Assistant

- 2) All other regular, non-represented employees shall maintain 2011 wages in 2012.
- 3) For January 1, 2012, the base wages of all employees working in a non-represented, substitute-only capacity shall be increased by 2.88%.
- 4) Effective January 1, 2012, the Library will pay a maximum monthly contribution toward Employee-only medical and dental insurance premiums for eligible non-represented employees in the amount of \$634.25 for medical and dental coverage for whichever medical and/or dental package combination that is selected by the employee at the qualified enrollment period for 2012.

PASSED AND APPROVED THIS 14th DAY OF December, 2011.

BOARD OF TRUSTEES, PIERCE COUNTY RURAL LIBRARY DISTRICT

J. J. McCament, Chair

Stephen Albers, Vice-Chair

Robert Allen, Member

Linda Ishem, Member

Allen Rose, Member
